

Hood & Strong

Advisory, Tax
and Assurance

**Evelyn and Walter Haas,
Jr. Fund**

December 31, 2024

Financial Statements



Evelyn and Walter Haas, Jr. Fund

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Independent Auditors' Report

THE BOARD OF DIRECTORS
EVELYN AND WALTER HAAS, JR. FUND
San Francisco, California

Opinion

We have audited the financial statements of the **EVELYN AND WALTER HAAS, JR. FUND (the Fund)**, which comprise the statement of financial position as of December 31, 2024, and the related statements of activities and changes in net assets and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for one year from the date of this report.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Fund's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 26, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Hood & Strong LLP

San Francisco, California
September 26, 2025

Evelyn and Walter Haas, Jr. Fund

Statement of Financial Position

<i>December 31, 2024 (with comparative totals for 2023)</i>	2024	2023
Assets		
Cash and cash equivalents	\$ 1,986,125	\$ 695,014
Investments, at fair value	472,224,879	457,686,675
Deferred compensation plans	2,648,253	2,412,703
Prepaid federal excise tax	317,645	537,203
Receivables and other assets	203,052	204,320
Operating right-of-use lease asset	4,306,305	4,778,674
Fixed assets, net	2,346,602	2,807,255
Total assets	\$ 484,032,861	\$ 469,121,844
Liabilities and Net Assets		
Liabilities:		
Accounts payable and other accrued expenses	\$ 224,639	\$ 273,362
Grants payable, net	6,173,288	8,763,911
Deferred compensation plans	2,648,253	2,412,703
Deferred federal excise tax	1,250,000	1,336,000
Operating lease liability	5,215,737	5,713,373
Total liabilities	15,511,917	18,499,349
Net Assets Without Donor Restrictions	468,520,944	450,622,495
Total liabilities and net assets	\$ 484,032,861	\$ 469,121,844

See accompanying notes to the financial statements.

Evelyn and Walter Haas, Jr. Fund

Statement of Activities and Changes in Net Assets

<i>Year Ended December 31, 2024 (with comparative totals for 2023)</i>	2024	2023
Revenues:		
Investment income, net	\$ 45,867,759	\$ 40,865,477
Total revenues	45,867,759	40,865,477
Expenses:		
Program expenses:		
Grants to other organizations	21,909,378	24,426,856
Salaries and benefits	2,031,687	1,937,032
Services and professional fees	36,551	61,128
Office and occupancy	398,260	363,385
Management information systems	89,288	97,651
Travel and convening	71,140	55,048
Depreciation and amortization	236,168	196,241
Total program expenses	24,772,472	27,137,341
Management and general expenses:		
Salaries and benefits	1,897,898	1,864,096
Services and professional fees	574,172	592,980
Office and occupancy	378,560	427,588
Management information systems	84,872	114,904
Travel and convening	36,850	30,545
Depreciation and amortization	224,486	230,913
Total management and general expenses	3,196,838	3,261,026
Total expenses	27,969,310	30,398,367
Change in Net Assets	17,898,449	10,467,110
Net Assets Without Donor Restrictions , beginning of year	450,622,495	440,155,385
Net Assets Without Donor Restrictions , end of year	\$ 468,520,944	\$ 450,622,495

See accompanying notes to the financial statements.

Evelyn and Walter Haas, Jr. Fund

Statement of Cash Flows

<i>Year Ended December 31, 2024 (with comparative totals for 2023)</i>	2024	2023
Cash Flows from Operating Activities:		
Grants paid	\$ (24,500,000)	\$ (24,200,000)
Cash paid for operating costs	(5,672,002)	(4,707,370)
Excise taxes paid	(317,333)	(82,325)
Net cash used in operating activities	(30,489,335)	(28,989,695)
Cash Flows from Investing Activities:		
Proceeds from sales of investments	31,780,446	29,452,369
Purchases of property and equipment		(189,439)
Net cash provided by investing activities	31,780,446	29,262,930
Net Change in Cash and Cash Equivalents	1,291,111	273,235
Cash and Cash Equivalents, beginning of year	695,014	421,779
Cash and Cash Equivalents, end of year	\$ 1,986,125	\$ 695,014

See accompanying notes to the financial statements.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 1 - Organization:

The Evelyn and Walter Haas, Jr. Fund (the “Fund”) is a private family foundation that has awarded more than \$700 million in grants since its founding in 1953. Located in San Francisco, the Fund seeks to fulfill its founders’ vision of a society in which every person has opportunities to thrive and to live life with dignity and hope. The Fund’s program areas include: Democracy, College Success, Immigrant Rights, Crissy Field, and Season of Sharing.

Note 2 - Summary of Significant Accounting Policies:

Basis of Accounting and Presentation

The Fund uses the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP) and reports information regarding its financial position and activities as follows:

Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Net assets without donor restrictions are those that are not restricted by donor-imposed stipulations and are available for use at the discretion of the Fund. There were no net assets with donor restrictions as of December 31, 2024.

Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, the Fund considers short-term investments with a maturity of three months or less at the time of purchase to be cash equivalents.

Investments

Investments are reported at fair value. Changes in fair values as well as realized gains and losses are reflected in the Statement of Activities and Changes in Net Assets. Dividend and interest income are accrued when earned. For cash flow purposes, proceeds from sales of investments represent the withdrawals used for grants and operations.

The Fund reports certain investments using Net Asset Value (NAV) per share as determined by investment managers under the so-called “practical expedient.” The practical expedient allows NAV per share to represent fair value for reporting purposes when the criteria for using this method are met. On an annual basis, management reviews the audited financial statements for each investment and compares the value reported by the investment manager to the value contained in the audited financial statements to assess the reasonableness of the valuation.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Investments, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Fair Value Measurements

The Fund carries certain assets and liabilities at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Fund classifies its financial assets and liabilities according to three levels and maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value.

Level 1 - Unadjusted quoted market prices in active markets for identical assets or liabilities that the entity has the ability to access at the measurement date.

Level 2 - Observable inputs other than quoted prices included within Level 1 such as quoted prices for similar securities or quoted prices in inactive markets.

Level 3 - Unobservable inputs for the asset or liability that are not corroborated by market data.

Fixed Assets

Office furniture and equipment and computer equipment are stated at cost and depreciated using the straight-line method over estimated useful lives of 3 to 10 years. Leasehold improvements are amortized over the lesser of the asset's useful life or the lease term.

Leases

The Fund determines whether an arrangement is or includes a lease and categorizes leases as either operating or finance leases at their commencement. Operating right-of-use lease asset represent the Fund's right to use an underlying asset during the lease term, and operating lease liability represent the Fund's obligation to make payments arising from the lease. Operating leases are included in operating right-of-use lease asset and operating lease liability on the Statement of Financial Position. The Fund does not have any financing leases.

Operating lease right-of-use asset and operating lease liability are recognized based on the present value of the future minimum lease payments over the lease term at commencement date. As the Fund's leases do not provide an implicit rate, the Fund uses a risk-free discount rate at the commencement date in determining the present value of future payments. The lease right-of-use asset also includes any lease payments made minus any lease incentives received. Renewal periods are included in calculating the right-of-use asset and liability when they are reasonably certain of exercise. Lease expense for minimum lease payments is recognized on a straight-line basis over the lease term.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Grants

Grants are recorded when the unconditional promise to give is approved by the Board of Directors or management in certain cases. Conditional grants are recognized as grant expense in the period in which the recipient meets the terms of the condition. Grant refunds and cancellations are recognized as reductions of grant expense in the period in which the grants are refunded to the Fund or formally canceled.

Grants payable represent the present value of grants to be paid in the future. The discount on those amounts is computed using market interest rates applicable in the year in which the grant is approved. Amortization of the discount is included in grant expense.

Functional Allocation of Expenses

Expenses are allocated between program activities, and management and general, based on estimates made by the Fund's management of the time spent by employees on various activities. Program activity expenses relate to the grantmaking activities of the Fund, including reviewing proposals and awarding, monitoring, and evaluating grants, and to direct charitable activities carried out by employees of the Fund. Management and general expenses include the costs of accounting, human resources, communications, and management of the Fund. Certain expenses, such as information technology costs, are attributable to more than one function and are allocated based on the overall time spent by employees on those functions.

Summarized Comparative Information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Fund's financial statements for the year ended December 31, 2023 from which the summarized information was derived.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Federal Excise Tax

The Fund is a private foundation and is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from California franchise and/or income taxes under Section 23701d of the California Revenue and Taxation Code.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

The Fund is subject to federal excise tax on its investment income. A provision for federal excise tax is accrued. Deferred excise taxes arise primarily from unrealized tax basis gains on investments and are calculated at the effective rate expected to be paid by the Fund (Note 7). In addition, the Fund may be subject to tax on unrelated business income, if any, generated by its investments.

As of December 31, 2023, management evaluated the Fund's tax positions and concluded that the Fund had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustment to the financial statements.

Subsequent Events

The Fund evaluated subsequent events with respect to the financial statements for the year ended December 31, 2024 through September 26, 2025, the date the financial statements were available to be issued. It has determined that no adjustments are necessary to the amounts reported in the accompanying financial statements and that no subsequent events have occurred, the nature of which would require disclosure except as disclosed in Note 3.

Note 3 - Investments and Net Asset Value:

Investments

The Fund's investments measured at fair value consisted of the following as of December 31:

	2024	2023
Investments:		
Investments measured using NAV:		
Short-term liquidity fund	\$ 2,019,983	\$ 1,327,746
Multi-strategy - liquid markets fund	11,299,069	7,665,749
Multi-strategy - HJF Investments Holdings LP	444,447,827	429,893,180
Investments, at fair value	457,766,879	438,886,675
Net receivable on unsettled investment transactions	14,458,000	18,800,000
Total investments	\$ 472,224,879	\$ 457,686,675

The net receivable on unsettled investment transactions represents cash received subsequent to year end for sales of investments consummated prior to year end.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

The Fund's investment income consisted of the following for the years ended December 31:

	2024	2023
Investment income, gross:		
Dividends and interest	\$ 17,318,834	\$ 13,105,043
Realized gains on sale of investments	25,969,586	(2,860,075)
Net change in unrealized gains (losses) on investments	12,781,187	40,120,884
Investment income, gross	56,069,607	50,365,852
Less management and other fees	(9,750,957)	(8,651,835)
Less deferred and excise benefit (tax)	35,588	(440,753)
Less unrelated business income tax	(486,479)	(407,787)
Investment income, net	\$ 45,867,759	\$ 40,865,477

Fair Value Measurements

Investments held by the Fund are valued using the NAV per share (or its equivalent) practical expedient. These investments are not required to be classified in the fair value hierarchy.

Net Asset Value Disclosures

The Fund uses NAV as a practical expedient to determine the fair value of all the underlying investments which do not have readily determinable fair values and prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. The following table lists investments by major category as of December 31:

	Valuation		Redemption Notice Period	Redemption Restrictions
	2024	2023		
Short-term liquidity fund (a)	\$ 2,019,983	\$ 1,327,746	2 days	N/A
Multi-strategy - liquid markets fund (b)	11,299,069	7,665,749	30 days	(b)
Multi-strategy - HJF Investments Holdings LP (c)	444,447,827	429,893,180	(c)	(c)
Total	\$ 457,766,879	\$ 438,886,675		

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

- (a) The short-term liquidity fund is a private investment partnership managed by the Fund's Outsourced Chief Investment Officer (OCIO) that invests with a short-term horizon, predominantly in high-grade short-term interest-bearing securities issued by corporate, federal, state, and local government agencies. The investments are typically, on average, longer in duration than those of a money market mutual fund, and carry more risk.
- (b) The liquid markets fund is a private investment partnership managed by the Fund's OCIO that invests across multiple asset classes, and may invest in common and preferred stocks, exchange-traded funds, mutual funds, master limited partnerships, real estate investment trusts, high yield bonds, government securities and money market instruments, and derivative and other synthetic instruments. Redemptions are available on a monthly basis and the redemption request must be made prior to the 25th day of the month.
- (c) HJF Investments Holdings, LP (HJFIH) is a private investment partnership offering an endowment-style investment program. HJFIH invests with a long-term horizon, seeking varied and non-traditional investment opportunities in an effort to provide a diversified, single-portfolio investment strategy for the investor. HJFIH is managed by the Fund's OCIO. HJFIH is structured as a partnership, with the OCIO as a fiduciary and sole general partner and the Fund as sole limited partner. HJFIH invests in a pooled investment fund managed by the OCIO (92% and 91% of HJFIH as of December 31, 2024 and 2023, respectively), in the Fund's legacy portfolio of investments managed by unaffiliated third parties and with different investment strategies (7% and 9% as of December 31, 2024 and 2023, respectively), and in liquid securities (0.8% and 0.4% as of December 31, 2024 and 2023, respectively).

Distributions from HJFIH are at the sole discretion of the general partner and each of the HJFIH investments, accounts and portfolios has its own liquidity profile, ranging from daily to longer than three years. The Fund has the right to request a liquid redemption of a maximum of 7% of the assets of the pooled investment fund managed by the OCIO annually, with up to 3.5% available at the end of June and up to 7% available at the end of December less any June redemption, with 120 days' notice in both cases.

The assets may only be redeemed in full upon dissolution of HJFIH. The Fund may remove the general partner for any reason with 30 days' written notice. Upon dissolution of HJFIH, assets would be liquidated in an orderly manner. The underlying assets of HJFIH have additional redemption restrictions and limits on the timing of liquidation. A liquidity evaluation of the HJFIH portfolio estimates that 21% of the assets could be liquidated within 90 days, an additional 17% by the end of one year, and an additional 10% by the end of three years. Unfunded long-term commitments were approximately \$5.8 million as of December 31, 2024 and will be funded by the available cash balance held in HJFIH.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 4 - Availability of Financial Assets and Liquidity:

Financial assets are considered unavailable when illiquid or not convertible to cash within one year. The Fund's goal is to maintain sufficient liquid financial assets to meet all grant and operating needs. As financial obligations become due, investments are liquidated. None of the Fund's financial assets were subject to donor restrictions that made them unavailable for general expenditure within one year of the date of the financial statements.

Financial assets as of December 31:

	2024	2023
Cash and cash equivalents	\$ 1,986,125	\$ 695,014
Investments	472,224,879	457,686,675
Deferred compensation plan assets	2,648,253	2,412,703
Total financial assets	476,859,257	460,794,392
Less amounts not available to be used within one year:		
Deferred compensation plan assets	(2,648,253)	(2,412,703)
Investments with liquidity restrictions	(428,892,153)	(414,846,919)
	(431,540,406)	(417,259,622)
Financial assets available to meet general expenditures over the next twelve months	\$ 45,318,851	\$ 43,534,770

Investments with liquidity restrictions represent illiquid investments in an endowment-style investment program as detailed in Note 3.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 5 - Fixed Assets:

Fixed assets as of December 31, 2024 consisted of the following:

Office furniture and equipment	\$ 292,093
Leasehold improvements	3,097,419
Computer equipment	394,388
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	3,783,900
Accumulated depreciation and amortization	(1,437,298)
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Fixed assets, net	\$ 2,346,602

Depreciation and amortization expense was \$460,654 for the year ended December 31, 2024.

Note 6 - Grants Payable:

Unconditional grants payable as of December 31, 2024, were scheduled to be disbursed as follows:

Year Ending December 31,	
2025	\$ 4,840,000
2026	1,775,000
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	6,615,000
Less discounts on multi-year grants	(441,712)
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Grants payable, net	\$ 6,173,288

Conditional grants may include grants with matching requirements or other requirements, such as for a newly formed organization to establish its 501(c)(3) status, before the grant becomes unconditional. All multi-year grants are subject to staff review and approval of current year programmatic and financial reports before payments are released, but do not necessarily create a conditional grant. The Board may also approve internal long-term authorizations for grant strategies that are subject to budget approval on an annual basis. Such Board authorizations do not create a commitment for the Fund.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 7 - Excise and Income Taxes:

Excise Taxes

In accordance with applicable Treasury regulations, the Fund is classified as a private foundation subject to an excise tax on net investment income, including realized gains. The tax rate for excise tax was 1.39% for 2024 which the Fund used to calculate its deferred tax provision at December 31, 2024.

The provision for current and deferred federal excise taxes for the year ended December 31, 2024 was as follows:

Current excise tax	\$ 50,412
Unrelated business income tax	486,479
Deferred excise benefit	(86,000)
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Total	\$ 450,891

The Fund is subject to the distribution requirements of the Internal Revenue Code. The minimum amount of distributions to be made annually is calculated in accordance with a specified formula. The Fund complied with the distribution requirements through December 31, 2024.

Unrelated Business Income Taxes

Unrelated business income taxes arise primarily from income generated from certain types of investments. If taxes are due, federal unrelated business income taxes payable are included in accounts payable and other accrued expenses on the Statement of Financial Position. If a refund is due, these amounts are included in prepaid federal excise tax on the Statement of Financial Position.

Note 8 - Summary of Fund Operations Since Inception:

A summary of the Fund's operations since inception in 1953 is as follows:

Contributions to the Fund	\$ 147,406,661
Increase in net assets, before deduction of grants	1,062,623,594
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	1,210,030,255
Less: Grants	(741,509,311)
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Net assets without donor restrictions, December 31, 2024	\$ 468,520,944

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 9 - Retirement Plan:

The Fund has a contributory money purchase pension plan covering all eligible employees. There are no past service costs under the plan. The Fund contributes 15% of participants' annual eligible compensation. The total pension cost was \$403,816 for the year ended December 31, 2024.

The Fund also has SERP and 457(b) plans that are limited to executives within the Fund. The Fund contributes annually to these plans based on their respective plan agreements. The assets for both plans are held in trust by the Fund and are included in the Statement of Financial Position.

Note 10 - Operating Lease:

The Fund leases its office facilities in San Francisco under a noncancelable operating lease. The Fund entered into a 10-year agreement to lease a new office in San Francisco commencing on June 12, 2022 and expiring on June 30, 2032.

Maturities of the operating lease liability as of December 31, 2024 were as follows:

Year Ending December 31,	
2025	\$ 729,589
2026	751,476
2027	774,021
2028	797,241
2029	821,158
Thereafter	2,158,981
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Total lease payments	6,032,466
Less discount to present value	(816,729)
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Present value of lease liabilities	\$ 5,215,737

The weighted average remaining lease term as of December 31, 2024 was approximately 7.5 years. The weighted average discount rate as of December 31, 2024 was 3.88%.

Rent expense for the year ended December 31, 2024 was \$683,071, and which the Fund paid a total of \$708,333 in cash.

Evelyn and Walter Haas, Jr. Fund

Notes to the Financial Statements

Note 11 - Concentration of Credit Risk:

Financial instruments, which potentially subject the Fund to credit risk, consist primarily of cash, cash equivalents, and investments. The Fund maintains cash and cash equivalents with one major financial institution. At times, such amounts may exceed Federal Deposit Insurance Corporation limits. The Fund's investments have been placed with one major counterparty with a diversified portfolio of investments, as detailed in Note 3. The Fund closely monitors these investments and has not experienced any credit losses.